



NON-DISCRIMINATION POLICY

POLICY:

It is the policy of The Communities at Indian Haven to comply in every aspect with the provisions of the Federal Civil Rights Act of 1991, the Pennsylvania Human Relations Act and the Americans with Disabilities Act of 1990. No person shall, on the ground of race, color, religion, sex, national origin, age, handicap, or disability, be excluded from participation in, be denied benefits of, or otherwise be subject to discrimination in the provision of care or service. This non-discrimination policy applies to all residents, physicians, and employees of this facility. There is no distinction in eligibility for, or in the manner of providing, any patient service supplied by or through this facility.

All persons or organizations which have occasion to refer nursing patients for admission or to recommend The Communities at Indian Haven are advised to do so without regard to the patient's race, color, ancestry, national origin, sex age, religion, creed, handicap, or disability, including patients who lawfully require medications, including opioids, to treat their disabilities.

It is the policy of The Communities at Indian Haven to provide equal opportunity to all levels of employment without discrimination as to race, color, ancestry, national origin, sex, age, religion, creed, handicap, or disability.